

## **CIPD Membership Upgrade – Colleague Feedback CHARTERED MEMBER**

**This form should be completed by your line manager** (or other senior colleague who is able to share an example of your work and the impact it's had. If you are a consultant, this could be a senior level client).

**Your name**

---

**Your job title and  
organisation**

---

**Your relationship  
to the candidate**

---

**Candidate name**

---

**Your email**

---

**Your telephone no.**

---

The CIPD is the world's largest Chartered professional body for the people profession. We set the global standard for people practice, and core to this is our belief that our members should be experts in people, work and change, and make a positive impact on the organisation's performance. The candidate has asked you to support their application to upgrade their CIPD membership to Chartered Member.

Please complete the two questions on the next few pages and return this form within ten (10) working days to **MemUpgrading@cipd.co.uk**

Please provide a specific example of when the candidate has developed and delivered a new or improved approach as a people professional, which has delivered medium to long-term value. Please be specific about what they did and how they did it.  
*(Suggested word count: 300-400 words)*

What impact has this approach had on the organisation and its people?  
(Suggested word count: 200-250 words)

I confirm that to the best of my knowledge the information given in this application is correct.

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

The CIPD takes your privacy seriously and will keep your personal information private and secure. We'll use your information in accordance with our privacy policy. For more information, please view our privacy policy by visiting [cipd.co.uk/privacy-policy](https://www.cipd.co.uk/privacy-policy) As part of our internal quality control we may contact a sample of colleagues to verify information provided, and we may contact you directly for such purposes.