

Factsheets

Our factsheets give guidance on a wide range of HR, L&D and OD topics, and excellent starting point for research or implementation

- [Artificial intelligence and automation in the workplace](#)
- [Bonuses and incentives](#)
- [Change management](#)
- [Coaching and mentoring](#)
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- [Evaluating learning and development](#)
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- [Identifying learning and development needs](#)
- [Induction](#)
- [Job design](#)
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- [Learning in the flow of work](#)
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- [Line managers' role in supporting the people profession](#)

- [Management development](#)
- [Mediation](#)
- [Mental health in the workplace](#)
- [Neurodiversity: Creating a genuinely inclusive workplace](#)
- [Occupational health](#)
- [Organisation design](#)
- [Organisation development](#)
- [Organisational culture and cultural change](#)
- [Pay structures and pay progression](#)
- [People analytics](#)
- [Performance management: an introduction](#)
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- [Read more](#)
- [PESTLE analysis](#)
- [Psychological contract](#)
- [Recruitment: an introduction](#)
- [Reward: an introduction](#)
- [Selection methods](#)
- [Strategic human resource management](#)
- [Strategic reward and total reward](#)
- [Stress in the workplace](#)
- [Succession planning](#)
- [SWOT analysis](#)
- [Talent management](#)
- [Workforce planning](#)
- [Workforce reporting](#)