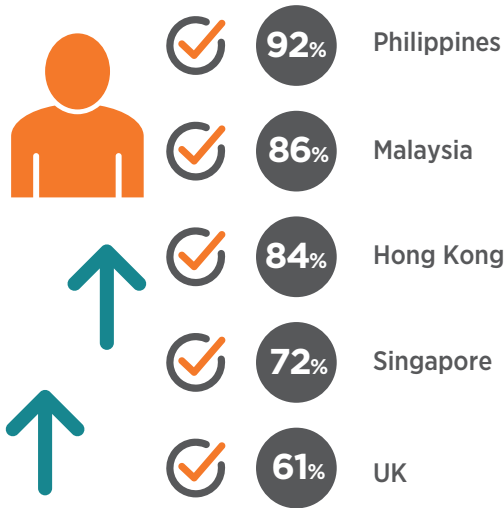


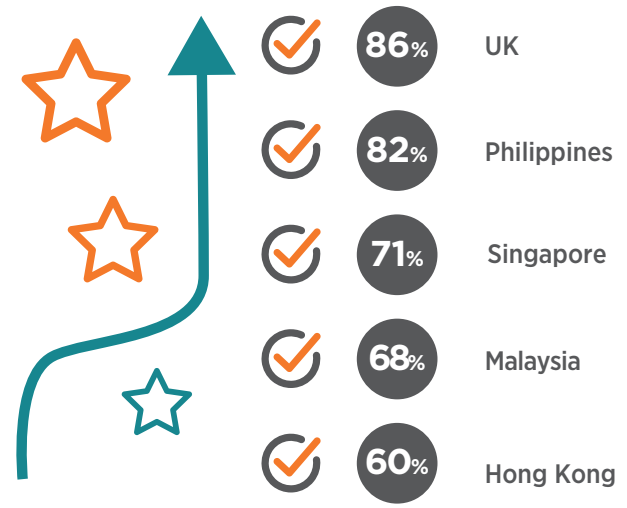
### People professionals have upskilled or reskilled in response to COVID-19

(combined upskill and reskill responses)



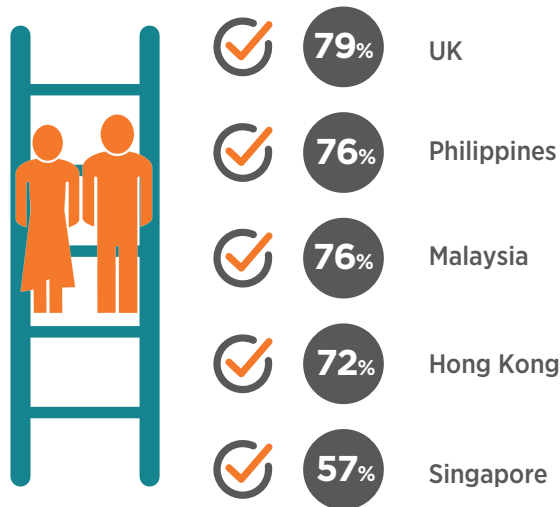
### The people profession offers a meaningful career

(% of respondents who agree)



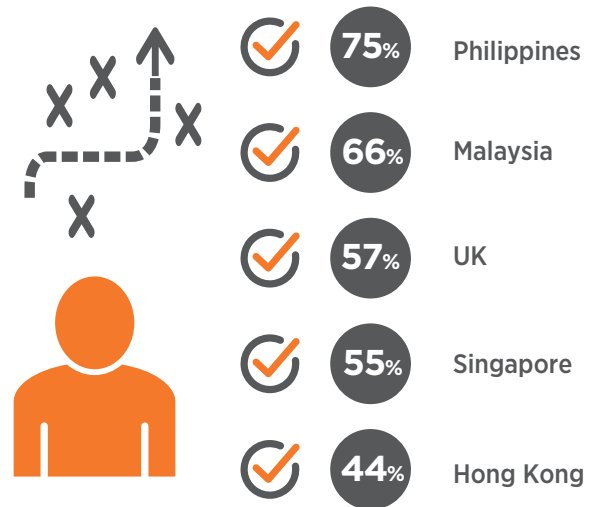
### People professionals' career progression has met or exceeded expectations

(% of respondents who agree)



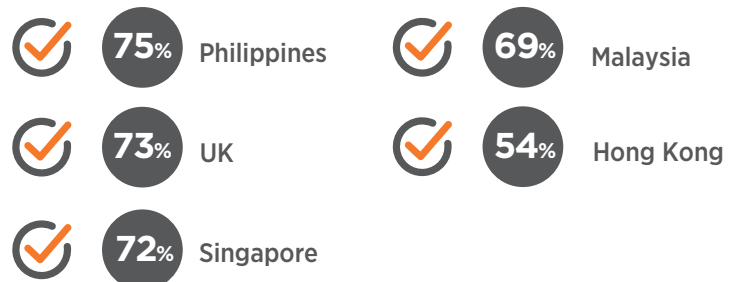
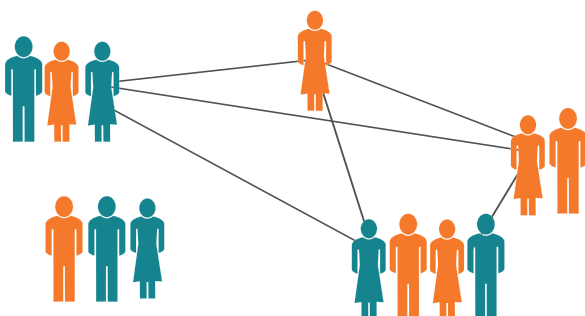
### The people function is vital in influencing organisational strategy

(% of respondents who agree)



### People functions work collaboratively across business functions

(% of respondents who agree)



Total number of people professional respondents: UK = 1,504; Singapore = 155; Philippines = 153; Malaysia = 151; Hong Kong = 151

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